



Annual Report 2025

The Star of the North Retreat Centre

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EXECUTIVE DIRECTOR'S MESSAGE

Lucie Leduc

2025 Year in Review

As part of our commitment and fidelity to our Star vision, mission and values we look back on 2025, to reflect on The Star's service to live the Gospel in community and to plan for the years ahead.

HOSTED GROUPS:

Our outreach of hospitality to the larger Christian community and other wellness groups seeking sacred space at The Star has served **4,937 people**. **This is a 22.7% increase from 2024.** with **310 events** in 2024.

Among the groups served were the Provincial CWL, Knights of Columbus, Engaged Encounter, Franciscans, St. Paul Diocese, Deaneries and others among our own Catholic community of the Archdiocese of Edmonton.

We extended our welcome to The Anglican community for their Cursillos and meetings, to various other Christian denominations, namely, Baptist, United, Alliance and Pentecostal groups, and to the ecumenical spiritual direction formation program "The Studion".

As part of our commitment to Truth and Reconciliation Calls to action, we have welcomed Indigenous peoples and groups who seek trauma training or healing sessions through Dr. Jane Simington's "Taking Flight International" workshops, and through "Heart Spirit, Healing and Wellness" workshops with Adele Arcand and Bearwoman Associates.

We also host a variety of 12 Step groups, special interest groups who hold their meetings here at Star, and too many other groups to list in full, as seen above by the number of events held here in 2025.

It is also our ardent desire that greater attention be given to directing lay people who come to make what are known as novenas (i.e. retreats). ...Considering the good dispositions they bring when God's grace calls them to this shrine/retreat house, what benefits could we not obtain for these people, what means of perseverance could we not provide for them by means of well-directed spiritual exercises! St. Eugene de Mazenod

SPONSORED STAR PROGRAMS OF RETREAT, SPIRITUAL FORMATION, AND WORKSHOPS

As a Star team we work enthusiastically and diligently to provide opportunities for the faithful to grow and be formed spiritually for our times. This past year we **served 768 people with 37 events**, including events that were part of our two-year program "Aurora Living: Formation Through Word and Creation", which were open to the public.

We facilitated

- Our annual Inner-City Men's and Women's Wellness Retreats (completely sponsored retreats for men and women on the margins who could not otherwise benefit from a retreat experience).

- Twilight Recovery & Calix 12 Step Retreats with Archbishop Emeritus Sylvain Lavoie
- Living Collaboratively with Yvonne Racine
- Aurora Living: Interfaith Outreach for Polarized Times with Rabbi Laura Duhan-Kaplan
- Contemplative Journey with Anita Allsopp
- Paths to Peace with Catherine Twinn
- French Retreat with Sr. Catherine Grasswill and Caroline Maillet-Rao,
- Healing Cuisines with Joseph Forest
- We love Gardening Workshop
- Steve Bell Concert and Aurora Living Retreat
- Iconography Retreat with Gisele Bauche
- Holy Ground with Clint Porritt
- Jesus the Gardener Retreat with Sr. Teresita Kambeitz, OSU
- Making Sense of Taste and Flavor with Joseph Forest
- Contemplative Community monthly
- Centering Prayer Group support weekly
- Hearts of Flesh with Leah Perrault
- Across the Divide: Tools for Dialogue in Polarizing Times with Paula Cornell

We continue to practice synodality with dialogue, and contemplative listening in many of our programs.

PERSONAL RETREATS

In 2025, **191 people** came for their own private, personal retreats, taking advantage of solitude, silence and prayer for spiritual growth.

The Star staff, Board of Directors and Oblates among us, are blessed to continue to provide space and nourishment for retreat and renewal. We continue to reflect on a renewed vision, mission and values, for the benefit of the larger Catholic and Ecumenical Christian community.

Vision

Awaken to Spirit, Transform the World

Mission

- To offer a sacred space of hospitality and healing
- Providing support and challenge for prophetic ministry
- Awaken people to their dignity, beauty and gifts
- Engage Catholic and Christian community in active evangelization, and the transformation of creation
- Empower people to grow in the service of others and the love of Creator.

Values

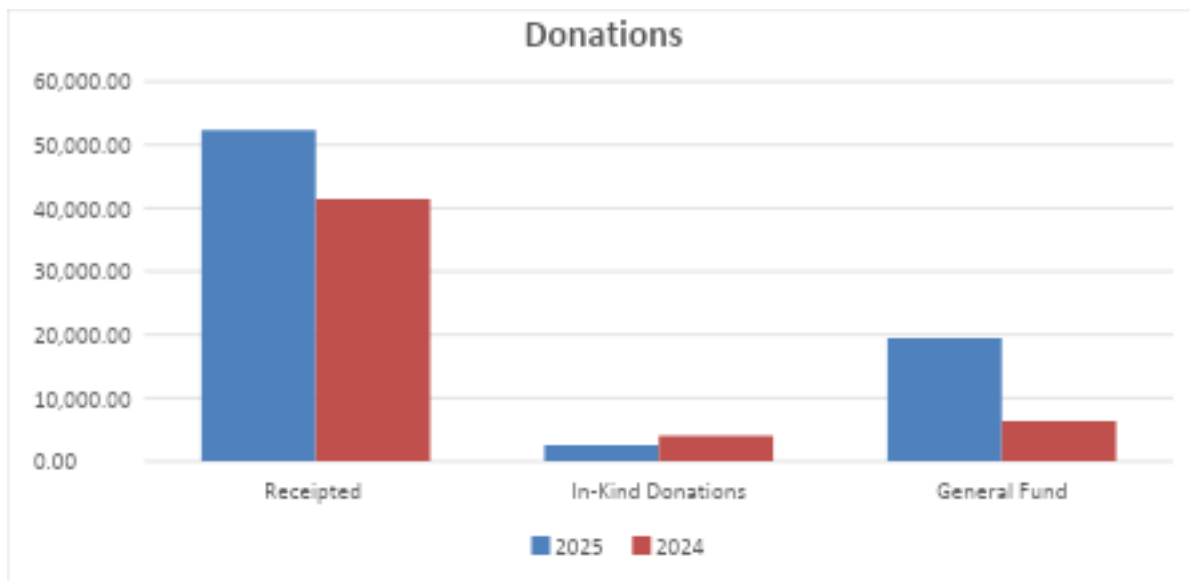
- Creating an environment for spiritual growth
- Wholeness, and wellbeing of the person
- Silence, reflection, and contemplation

- active listening and contemplative engagement
- Authentic witness to the Gospel of Jesus Christ
- diversity of human experiences and relationships
- faith traditions and cultures of others
- the gift, dignity and integrity of creation

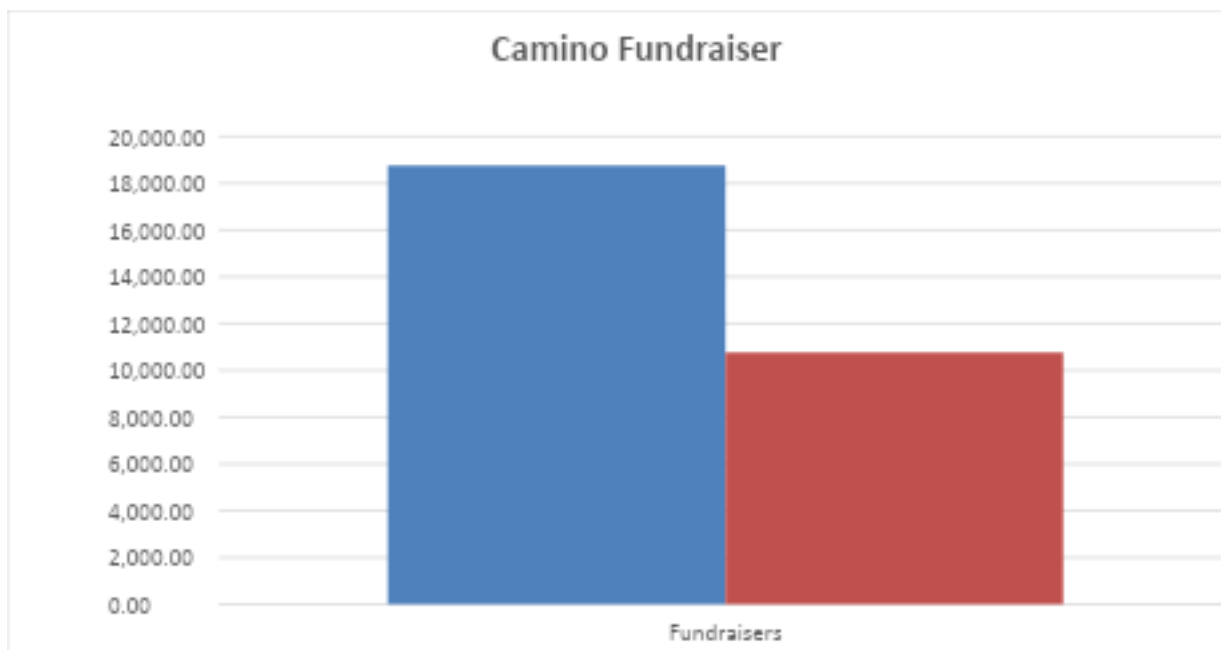
Facility Enhancement Projects 2025

The Star of the North gave a year of rest and did not plan a facility enhancement project for 2025. Yard beautification and Star Garden growth were developed and building repair was maintained at a total cost of \$70,678 for the year.

Donations 2025



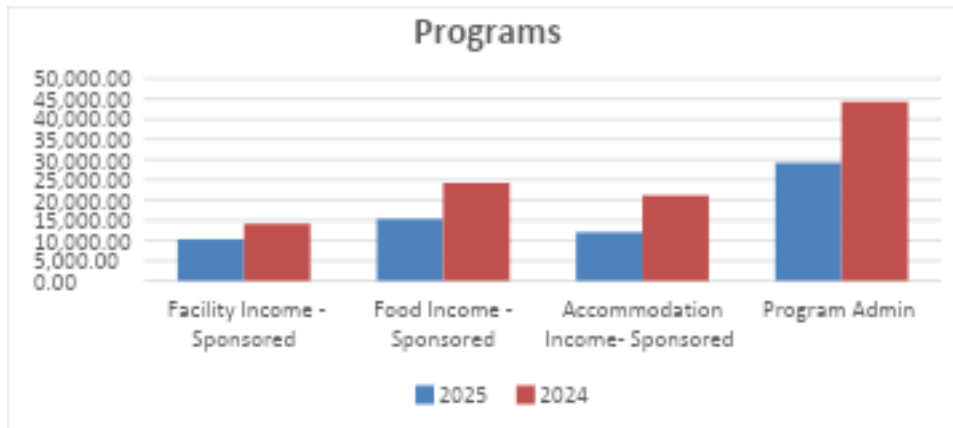
2025: \$74,379, 2024: \$51,814



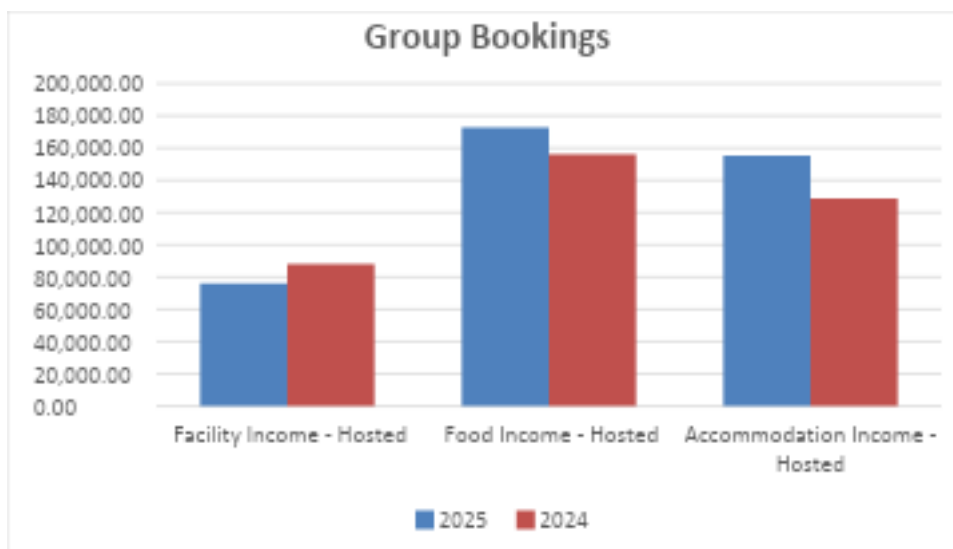
2025: \$18,760, 2024: \$10,755

FINANCIAL SUMMARY

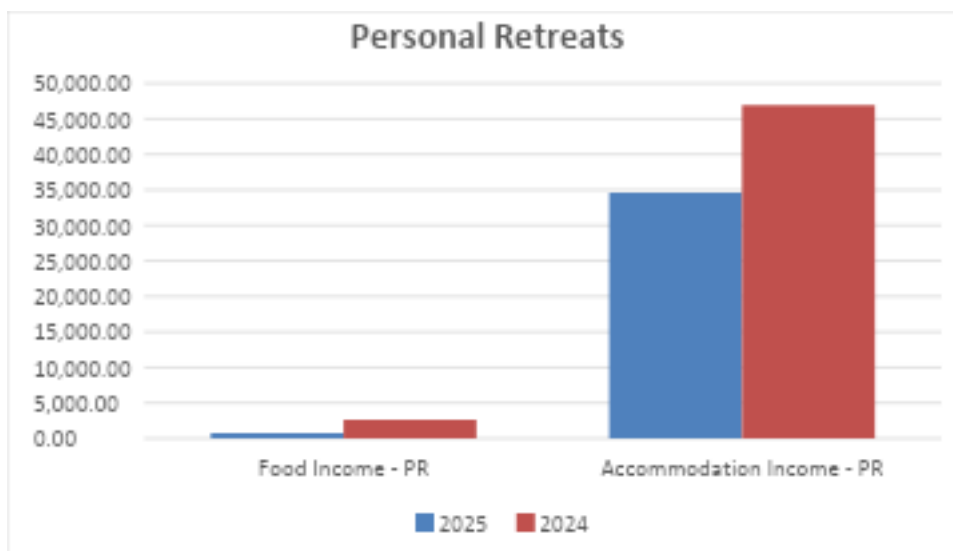
2025 Revenue Summary:



2025: \$66,840, 2024: \$103,653



2025: \$404,048, 2024: \$373,193



2025: \$35,397, 2024: \$49,520

2025 Revenue Breakdown:

4020 Facility Income - Hosted

4025 Facility Income - Sponsored

FACILITY REVENUE

4033 Food Income - Hosted

4035 Food Income - Sponsored

4037 Food Income - PR

FOOD INCOME

4041 Accommodation Income - Hosted

4042 Accommodation Income - Sponsc

4043 Accommodation Income - PR

ACCOMODATION INCOME

4060 Program Admin Charges

FEE REVENUE

4101 Receipted (General Fund)

4102 In-Kind Donations

4103 No Receipt (General Fund)

DONATIONS

4202 Counseling (Spiritual Direction)

4203 Client Costs

4205 Honorariums

4206 Bank Interest Earned

4208 UMC - Interest Income

4209 Camino & Other Fundraisers

4210 Book Sales Sylvain

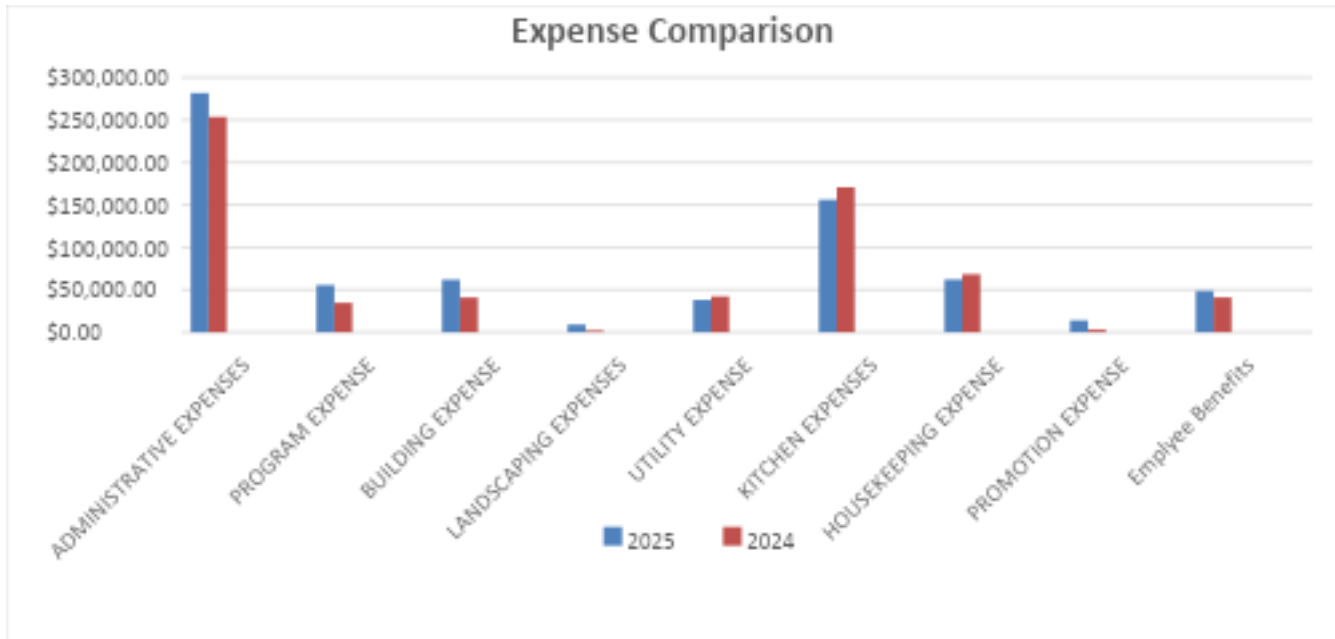
4211 Book Sales

4212 Grant Income

4213 Subsidy - Oblate Contribution

OTHER REVENUE

2025 Expense Summary:



2025 Exp. (Not Inc. Depreciation): \$740,823, 2024 Exp. (Not Inc. Depreciation): \$675,332

2025 Expense Breakdown:

5402 Office Wages & Salaries	222,861.86
5410 Computer Related	4,311.48
5420 Photocopier	6,619.17
5430 Telephones/Internet	2,849.88
5435 Postage	1,885.94
5440 Office and License	2,095.56
5455 Contract Labour (Bookkeeping)	15,312.50
5456 Accounting (Year End Review)	5,700.00
5457 Legal Fees & Business Licenses	53.33
5468 Office Equipment Purchases	89.35
5471 Insurance	19,041.89
5472 Subscriptions	2,690.82

ADMINISTRATIVE EXPENSES **\$283,511.78**

5481 Program & Educational Supplies	2,284.94
5482 Program Honorariums	13,580.00
5483 Program Facilitator Travel	4,831.53
5484 Advertising - Programs	33,314.69
5485 Star Garden Project	1,525.69

PROGRAM EXPENSE **\$55,536.85**

5510 Furnishings	2,218.80
5530 Building Repair & Maintenance	27,524.59
5531 Building Supplies	1,290.60
5554 Maintenance Manager (Contract)	21,447.44
5555 Maintenance Salaries and Wages	4,483.52

BUILDING EXPENSE **\$56,964.95**

5601 Yard work	3,872.83
5602 Supplies	975.54
5603 Contract Labour (Landscapers)	1,680.00
5630 Snow Removal	<u>2,520.00</u>
LANDSCAPING EXPENSES	\$9,048.37
5665 Natural Gas	13,943.91
5670 Power	19,302.38
5680 Water	2,852.09
5685 Waste Removal	<u>1,945.37</u>
UTILITY EXPENSE	\$38,043.75
5701 Kitchen Salaries (FT)	28,263.97
5702 Kitchen Salaries (PT)	73,115.04
5703 Contract Labour (Kitchen)	1,312.50
5710 Food	43,973.37
5715 Facility Coffee & Beverages	4,284.92
5730 Kitchen Supplies	3,981.86
5742 Kitchen Equipment P&R	<u>1,164.75</u>
KITCHEN EXPENSES	\$156,096.41
5761 Housekeeping Wages (PT)	32,469.11
5762 Supplies (Cleaning/Paper)	8,860.91
5763 Laundry	17,026.54
5764 Linens	774.95
5765 Housekeeping (Contract Labour)	<u>2,960.00</u>
HOUSEKEEPING EXPENSE	\$62,091.51
5808 Advertising - Recruitment	759.77
5809 Advertising - Booking	12,675.04
5811 Hospitality	<u>528.96</u>
PROMOTION EXPENSE	\$13,963.77
5880 Employee CPP & EI	26,041.25
5881 WCB Expenses	4,449.20
5883 Staff Development	2,557.31
5884 Travel (Staff)	794.06
5890 RRSP Matching (Sunlife)	5,800.00
5893 Benefits (CRASI)	313.68
5895 Benefits (MYHSA)	<u>8,775.39</u>
EMPLOYEE BENEFITS	\$48,730.89
5955 GST Expense	6,107.71
5985 Chapel Expense and Honorariums	2,500.00
5992 Bank charges and Interest	8,332.62
5993 Bad Debt	<u>-106.00</u>
OTHER EXPENSES	\$16,834.33

